





Valuing Our People
Dealing with Business Partners
Protecting the Workplace and the Environment
Safeguarding Company Information and Assets

Customers
Suppliers
Public authorities and governmental bodies
Universities and other Research Organizations
Industrial Associations and Round Table of Industrialists
Trade Unions and Political Parties
Local communities
Media



Employees





: being one step ahead

: being driven by passion and heart

: delivering superior results, so that we are always chosen by the best



: operating in adherence to moral and ethical principles

: being answerable for our actions and the actions of our teams

: appreciating and valuing our differences



Employees

Respect of individuals

Equal opportunities



Hiring

Working conditions and safeguard of Human Rights

d) Workers are not discriminated on the basis of race, ethnicity, sex, religion, age, disability, or sexual orientation.

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b) ensure that workers are not subjected to any form of discrimination.

Slavery and human trafficking continue to be a hindrance.

Local authorities should not have an open attitude towards the activities of trafficking.

Workers representatives are not consulted on matters related to working conditions.

Local authorities should not be committed to foster relations with them in forms requested.



Personnel's behavior

Conflict of interest

Outside Activities

Anti-Bribery and Gifts



Ensuring Health and Safety

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Protecting the Environment



Intellectual Property Rights

Use of IT equipment, internet and e-mails

Information Security and data protection

Accountability and accounting principles









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